

Modern Slavery Statement 2020

This statement relates to actions and activities of CP Holdings Limited (CP) and its legal entities during the financial year 1 January 2019 to 31 December 2019.

CP recognises that it has a responsibility to take a robust approach to slavery and human trafficking and has an Anti-Slavery Policy, included within the Employee handbook, which reflects this. CP is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

CP is the family owned holding company of the CP Group, comprising a number of companies involved in a wide range of activities across a number of territories – including in the UK, Central and Western Europe and sub-Saharan Africa. The principal sectors in which the Group operates include hotels and hospitality, flexible workspace, heavy equipment, warehousing, agro-chemicals and telecommunications.

Policies on Slavery and Human Trafficking

CP is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. The Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains.

Training

A comprehensive programme of staff compliance training throughout the CP Group is in the process of being rolled out. Across some of the UK companies face to face training has been performed. An online training platform was launched in 2019, this has made training more available to the majority of CP employees. Courses on offer on the training platform include learning points on:

- how to assess the risk of slavery and human trafficking in relation to various aspects of the business, including resources and support available;
- how to identify the signs of slavery and human trafficking;
- what initial steps should be taken if slavery or human trafficking is suspected;
- how to escalate potential slavery or human trafficking issues to the relevant parties within the organisation;